Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Please rate the overall effectiveness of the curriculum in meeting your educational goals.	Very Good	94	We will enhance the curriculum based on student feedback to better meet their educational goals.
2	How would you rate the availability and accessibility of learning resources?	Very Good	93	We will improve the availability and accessibility of learning resources, such as textbooks, online materials, and lab facilities, based on students' feedback.
3	How would you rate the balance between theory and practical applications in the curriculum?	Excellent	96	We will adjust the curriculum to achieve a better balance between theory and practical applications, taking into account students' feedback.
4	How would you rate the relevance of the curriculum to your chosen field of study?	Excellent	97	We will revise the curriculum to ensure its relevance to students' chosen fields of study based on their feedback.

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5	Please rate the level of student engagement and participation encouraged in the curriculum.	Very Good	95	We will promote and encourage higher levels of student engagement and participation in the curriculum.
6	Please rate the effectiveness of the assessment methods used to evaluate your learning in the curriculum.	Excellent	97	We will enhance teaching methods, provide professional development opportunities, establish a feedback mechanism, conduct evaluations, and promote collaboration among teachers.
7	Please rate the effectiveness of the teaching methods used in delivering the curriculum.	Excellent	96	We will review and improve the assessment methods used to evaluate student learning in the curriculum, aiming for greater effectiveness.
8	How would you rate the support and guidance provided by faculty members in understanding and navigating the curriculum?	Excellent	97	We will provide additional support and guidance to students in understanding and navigating the curriculum based on their feedback regarding faculty members' assistance.
9	How would you rate the inclusion of real-world applications and industry-relevant projects in the curriculum?	Very Good	95	We will enhance the inclusion of real-world applications and industry-relevant projects in the curriculum based on students' feedback, ensuring its practical relevance.
10	How would you rate the overall satisfaction with the curriculum?	Very Good	95	We will strive to enhance overall satisfaction with the curriculum based on students' feedback, making necessary improvements and adjustments.

IQAC COORDINATOR

DIRECTOR
Director
MITS School of Biotechnology
Bhubaneswar

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Action Taken Report

Academic year: 2022-23
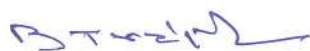
Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Excellent	96	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Very Good	94	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Excellent	97	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Excellent	97	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.

5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Excellent	96	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Very Good	94	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Excellent	96	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	94	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Excellent	97	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Excellent	96	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.

IQAC COORDINATOR

DIRECTOR

Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How relevant were the courses in preparing you for your career?	Very Good	95	We will take action by reviewing the feedback and collaborating with industry professionals to ensure the curriculum aligns with the current and future needs of the job market.
2	Rate the competence and expertise of the faculty.	Very Good	93	We will regularly evaluate the competence and expertise of the faculty members, providing professional development opportunities, and encouraging faculty to stay updated with the latest advancements in their respective fields.
3	Did the curriculum provide sufficient exposure to real-world industry practices and trends?	Very Good	95	We will ensure greater exposure to real-world industry practices and trends by strengthening industry partnerships and incorporating practical experiences into the curriculum.
4	How well did the curriculum enable you to apply theoretical knowledge to practical situations?	Very Good	94	We will incorporate more hands-on activities, practical exercises, and real-world case studies into the curriculum to enhance the application of theoretical knowledge in practical situations.

5	How effective were the teaching methods employed in the curriculum?	Very Good	94	We will improve the teaching methods used in the curriculum based on feedback from students and faculty to enhance effectiveness and engagement in the classroom.
6	How well did the curriculum support co-curricular activities such as workshops, seminars, and competitions?	Very Good	95	We will enhance support for co-curricular activities, such as workshops, seminars, and competitions, based on feedback, providing more resources and opportunities within the curriculum.
7	Were there ample opportunities for research and innovation within the curriculum?	Very Good	93	We will increase research and innovation opportunities within the curriculum based on feedback, fostering a culture of exploration and providing ample resources for students.
8	Rate the importance and quality of project work assigned as part of the curriculum.	Very Good	95	We will take action by assessing the feedback on the importance and quality of project work, revising project guidelines, and providing additional resources and support to enhance the significance and quality of project work assigned in the curriculum.
9	Did the curriculum offer a satisfactory range of elective courses to choose from?	Very Good	94	We will evaluate the feedback on the range of elective courses offered, expanding the selection of elective courses, and providing students with a broader range of options to choose from in the curriculum.
10	Overall, how satisfied are you with the curriculum?	Very Good	94	We will make necessary adjustments to ensure a more satisfactory curriculum experience for students.

IQAC COORDINATOR

DIRECTOR
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Bhubaneswar

Action Taken Report

Academic year: 2022-23

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well does the curriculum incorporate interdisciplinary knowledge and skills?	Very Good	92	We will revise the curriculum to ensure a more comprehensive incorporation of interdisciplinary knowledge and skills, fostering a holistic learning environment that prepares students for multidisciplinary challenges in their future careers.
2	How well does the curriculum integrate practical applications and hands-on experiences?	Very Good	93	We will implement measures to enhance the integration of practical applications and hands-on experiences within the curriculum for a more immersive and experiential learning approach.
3	Rate the effectiveness of the curriculum in preparing students with the necessary technical skills for the job.	Very Good	95	We will analyze the feedback and identify areas where the curriculum can be enhanced to better prepare students with the necessary technical skills for the job.
4	How well do you think the curriculum aligns with the current industry requirements and trends?	Very Good	93	We will review feedback on curriculum alignment with industry requirements and trends, collaborating with industry professionals to ensure the curriculum stays relevant.

5	Rate the overall quality of the curriculum provided by the college.	Excellent	96	We will take action by evaluating the feedback on overall quality of curriculum, engaging in continuous improvement efforts, and implementing measures to enhance and maintain the high quality of the curriculum provided by college.
6	How well does the curriculum promote innovation, creativity, and entrepreneurship?	Very Good	95	We will enhance the curriculum's promotion of innovation, creativity, and entrepreneurship by offering more opportunities for students to engage in innovative projects, creating a creative learning environment, and providing support for entrepreneurial initiatives.
7	Rate the support provided by the college in terms of internships, co-op programs, and industry collaborations.	Very Good	92	We will enhance support for internships, co-op programs, and industry collaborations to improve students' access to real-world experiences and industry networks.
8	How well does the curriculum prepare students for effective communication, teamwork, and leadership skills?	Very Good	95	We will improve the curriculum's focus on developing students' effective communication, teamwork, and leadership skills by incorporating interactive activities, group projects, and leadership development opportunities.
9	Rate the effectiveness of the curriculum in promoting critical thinking and problem-solving abilities.	Very Good	95	We will assess the feedback and develop strategies to enhance curriculum's effectiveness in promoting critical thinking and problem-solving abilities, by engaging more activities, case studies, & opportunities to analyze complex problems and develop innovative solutions.
10	Rate the overall preparedness of the students graduating from this college for the industry.	Very Good	94	We will undertake necessary actions to improve the overall preparedness of students graduating from the college for the industry, such as updating the curriculum to align with industry demands, enhancing practical training, and incorporating industry-specific projects and internships to bridge the gap between academic knowledge and industry requirements.

IQAC COORDINATOR

DIRECTOR
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MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Please rate the overall effectiveness of the curriculum in meeting your educational goals.	Very Good	91	We will enhance the curriculum based on student feedback to better meet their educational goals.
2	How would you rate the availability and accessibility of learning resources?	Very Good	91	We will improve the availability and accessibility of learning resources, such as textbooks, online materials, and lab facilities, based on students' feedback.
3	How would you rate the balance between theory and practical applications in the curriculum?	Very Good	94	We will adjust the curriculum to achieve a better balance between theory and practical applications, taking into account students' feedback.
4	How would you rate the relevance of the curriculum to your chosen field of study?	Very Good	94	We will revise the curriculum to ensure its relevance to students' chosen fields of study based on their feedback.

5	Please rate the level of student engagement and participation encouraged in the curriculum.	Very Good	93	We will promote and encourage higher levels of student engagement and participation in the curriculum.
6	Please rate the effectiveness of the assessment methods used to evaluate your learning in the curriculum.	Very Good	95	We will enhance teaching methods, provide professional development opportunities, establish a feedback mechanism, conduct evaluations, and promote collaboration among teachers.
7	Please rate the effectiveness of the teaching methods used in delivering the curriculum.	Very Good	94	We will review and improve the assessment methods used to evaluate student learning in the curriculum, aiming for greater effectiveness.
8	How would you rate the support and guidance provided by faculty members in understanding and navigating the curriculum?	Very Good	94	We will provide additional support and guidance to students in understanding and navigating the curriculum based on their feedback regarding faculty members' assistance.
9	How would you rate the inclusion of real-world applications and industry-relevant projects in the curriculum?	Very Good	93	We will enhance the inclusion of real-world applications and industry-relevant projects in the curriculum based on students' feedback, ensuring its practical relevance.
10	How would you rate the overall satisfaction with the curriculum?	Very Good	93	We will strive to enhance overall satisfaction with the curriculum based on students' feedback, making necessary improvements and adjustments.

DIRECTOR
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MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Very Good	94	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Very Good	92	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Very Good	95	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	95	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.

5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Very Good	94	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Very Good	92	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	93	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Very Good	92	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Very Good	95	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Very Good	94	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.

DIRECTOR
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Bhubaneswar

Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How relevant were the courses in preparing you for your career?	Very Good	93	We will take action by reviewing the feedback and collaborating with industry professionals to ensure the curriculum aligns with the current and future needs of the job market.
2	Rate the competence and expertise of the faculty.	Very Good	91	We will regularly evaluate the competence and expertise of the faculty members, providing professional development opportunities, and encouraging faculty to stay updated with the latest advancements in their respective fields.
3	Did the curriculum provide sufficient exposure to real-world industry practices and trends?	Very Good	92	We will ensure greater exposure to real-world industry practices and trends by strengthening industry partnerships and incorporating practical experiences into the curriculum.
4	How well did the curriculum enable you to apply theoretical knowledge to practical situations?	Very Good	92	We will incorporate more hands-on activities, practical exercises, and real-world case studies into the curriculum to enhance the application of theoretical knowledge in practical situations.

5	How effective were the teaching methods employed in the curriculum?	Very Good	92	We will improve the teaching methods used in the curriculum based on feedback from students and faculty to enhance effectiveness and engagement in the classroom.
6	How well did the curriculum support co-curricular activities such as workshops, seminars, and competitions?	Very Good	93	We will enhance support for co-curricular activities, such as workshops, seminars, and competitions, based on feedback, providing more resources and opportunities within the curriculum.
7	Were there ample opportunities for research and innovation within the curriculum?	Very Good	91	We will increase research and innovation opportunities within the curriculum based on feedback, fostering a culture of exploration and providing ample resources for students.
8	Rate the importance and quality of project work assigned as part of the curriculum.	Very Good	93	We will take action by assessing the feedback on the importance and quality of project work, revising project guidelines, and providing additional resources and support to enhance the significance and quality of project work assigned in the curriculum.
9	Did the curriculum offer a satisfactory range of elective courses to choose from?	Very Good	92	We will evaluate the feedback on the range of elective courses offered, expanding the selection of elective courses, and providing students with a broader range of options to choose from in the curriculum.
10	Overall, how satisfied are you with the curriculum?	Very Good	92	We will make necessary adjustments to ensure a more satisfactory curriculum experience for students.

DIRECTOR
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MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2021-22

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well does the curriculum incorporate interdisciplinary knowledge and skills?	Good	89	We will revise the curriculum to ensure a more comprehensive incorporation of interdisciplinary knowledge and skills, fostering a holistic learning environment that prepares students for multidisciplinary challenges in their future careers.
2	How well does the curriculum integrate practical applications and hands-on experiences?	Very Good	91	We will implement measures to enhance the integration of practical applications and hands-on experiences within the curriculum for a more immersive and experiential learning approach.
3	Rate the effectiveness of the curriculum in preparing students with the necessary technical skills for the job.	Very Good	94	We will analyze the feedback and identify areas where the curriculum can be enhanced to better prepare students with the necessary technical skills for the job.
4	How well do you think the curriculum aligns with the current industry requirements and trends?	Very Good	91	We will review feedback on curriculum alignment with industry requirements and trends, collaborating with industry professionals to ensure the curriculum stays relevant.

5	Rate the overall quality of the curriculum provided by the college.	Very Good	94	We will take action by evaluating the feedback on overall quality of curriculum, engaging in continuous improvement efforts, and implementing measures to enhance and maintain the high quality of the curriculum provided by college.
6	How well does the curriculum promote innovation, creativity, and entrepreneurship?	Very Good	93	We will enhance the curriculum's promotion of innovation, creativity, and entrepreneurship by offering more opportunities for students to engage in innovative projects, creating a creative learning environment, and providing support for entrepreneurial initiatives.
7	Rate the support provided by the college in terms of internships, co-op programs, and industry collaborations.	Good	90	We will enhance support for internships, co-op programs, and industry collaborations to improve students' access to real-world experiences and industry networks.
8	How well does the curriculum prepare students for effective communication, teamwork, and leadership skills?	Very Good	94	We will improve the curriculum's focus on developing students' effective communication, teamwork, and leadership skills by incorporating interactive activities, group projects, and leadership development opportunities.
9	Rate the effectiveness of the curriculum in promoting critical thinking and problem-solving abilities.	Very Good	93	We will assess the feedback and develop strategies to enhance curriculum's effectiveness in promoting critical thinking and problem-solving abilities, by engaging more activities, case studies, & opportunities to analyze complex problems and develop innovative solutions.
10	Rate the overall preparedness of the students graduating from this college for the industry.	Very Good	93	We will undertake necessary actions to improve the overall preparedness of students graduating from the college for the industry, such as updating the curriculum to align with industry demands, enhancing practical training, and incorporating industry-specific projects and internships to bridge the gap between academic knowledge and industry requirements.

DIRECTOR
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MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Please rate the overall effectiveness of the curriculum in meeting your educational goals.	Good	89	We will enhance the curriculum based on student feedback to better meet their educational goals.
2	How would you rate the availability and accessibility of learning resources?	Good	89	We will improve the availability and accessibility of learning resources, such as textbooks, online materials, and lab facilities, based on students' feedback.
3	How would you rate the balance between theory and practical applications in the curriculum?	Very Good	92	We will adjust the curriculum to achieve a better balance between theory and practical applications, taking into account students' feedback.
4	How would you rate the relevance of the curriculum to your chosen field of study?	Very Good	92	We will revise the curriculum to ensure its relevance to students' chosen fields of study based on their feedback.

5	Please rate the level of student engagement and participation encouraged in the curriculum.	Very Good	91	We will promote and encourage higher levels of student engagement and participation in the curriculum.
6	Please rate the effectiveness of the assessment methods used to evaluate your learning in the curriculum.	Very Good	93	We will enhance teaching methods, provide professional development opportunities, establish a feedback mechanism, conduct evaluations, and promote collaboration among teachers.
7	Please rate the effectiveness of the teaching methods used in delivering the curriculum.	Very Good	92	We will review and improve the assessment methods used to evaluate student learning in the curriculum, aiming for greater effectiveness.
8	How would you rate the support and guidance provided by faculty members in understanding and navigating the curriculum?	Very Good	92	We will provide additional support and guidance to students in understanding and navigating the curriculum based on their feedback regarding faculty members' assistance.
9	How would you rate the inclusion of real-world applications and industry-relevant projects in the curriculum?	Very Good	91	We will enhance the inclusion of real-world applications and industry-relevant projects in the curriculum based on students' feedback, ensuring its practical relevance.
10	How would you rate the overall satisfaction with the curriculum?	Good	90	We will strive to enhance overall satisfaction with the curriculum based on students' feedback, making necessary improvements and adjustments.

DIRECTOR

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MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Very Good	93	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Good	89	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Very Good	93	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
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6	Sufficient number of prescribed books are available in the library.	Good	90	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Very Good	91	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	90	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Very Good	93	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Very Good	92	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.

DIRECTOR
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Bhubaneswar

Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

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Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How relevant were the courses in preparing you for your career?	Very Good	91	We will take action by reviewing the feedback and collaborating with industry professionals to ensure the curriculum aligns with the current and future needs of the job market.
2	Rate the competence and expertise of the faculty.	Good	89	We will regularly evaluate the competence and expertise of the faculty members, providing professional development opportunities, and encouraging faculty to stay updated with the latest advancements in their respective fields.
3	Did the curriculum provide sufficient exposure to real-world industry practices and trends?	Good	90	We will ensure greater exposure to real-world industry practices and trends by strengthening industry partnerships and incorporating practical experiences into the curriculum.
4	How well did the curriculum enable you to apply theoretical knowledge to practical situations?	Good	89	We will incorporate more hands-on activities, practical exercises, and real-world case studies into the curriculum to enhance the application of theoretical knowledge in practical situations.

5	How effective were the teaching methods employed in the curriculum?	Good	90	We will improve the teaching methods used in the curriculum based on feedback from students and faculty to enhance effectiveness and engagement in the classroom.
6	How well did the curriculum support co-curricular activities such as workshops, seminars, and competitions?	Very Good	91	We will enhance support for co-curricular activities, such as workshops, seminars, and competitions, based on feedback, providing more resources and opportunities within the curriculum.
7	Were there ample opportunities for research and innovation within the curriculum?	Good	89	We will increase research and innovation opportunities within the curriculum based on feedback, fostering a culture of exploration and providing ample resources for students.
8	Rate the importance and quality of project work assigned as part of the curriculum.	Very Good	92	We will take action by assessing the feedback on the importance and quality of project work, revising project guidelines, and providing additional resources and support to enhance the significance and quality of project work assigned in the curriculum.
9	Did the curriculum offer a satisfactory range of elective courses to choose from?	Very Good	91	We will evaluate the feedback on the range of elective courses offered, expanding the selection of elective courses, and providing students with a broader range of options to choose from in the curriculum.
10	Overall, how satisfied are you with the curriculum?	Good	90	We will make necessary adjustments to ensure a more satisfactory curriculum experience for students.

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Action Taken Report

Academic year: 2020-21

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well does the curriculum incorporate interdisciplinary knowledge and skills?	Good	87	We will revise the curriculum to ensure a more comprehensive incorporation of interdisciplinary knowledge and skills, fostering a holistic learning environment that prepares students for multidisciplinary challenges in their future careers.
2	How well does the curriculum integrate practical applications and hands-on experiences?	Good	89	We will implement measures to enhance the integration of practical applications and hands-on experiences within the curriculum for a more immersive and experiential learning approach.
3	Rate the effectiveness of the curriculum in preparing students with the necessary technical skills for the job.	Very Good	92	We will analyze the feedback and identify areas where the curriculum can be enhanced to better prepare students with the necessary technical skills for the job.
4	How well do you think the curriculum aligns with the current industry requirements and trends?	Good	89	We will review feedback on curriculum alignment with industry requirements and trends, collaborating with industry professionals to ensure the curriculum stays relevant.

5	Rate the overall quality of the curriculum provided by the college.	Very Good	92	We will take action by evaluating the feedback on overall quality of curriculum, engaging in continuous improvement efforts, and implementing measures to enhance and maintain the high quality of the curriculum provided by college.
6	How well does the curriculum promote innovation, creativity, and entrepreneurship?	Very Good	91	We will enhance the curriculum's promotion of innovation, creativity, and entrepreneurship by offering more opportunities for students to engage in innovative projects, creating a creative learning environment, and providing support for entrepreneurial initiatives.
7	Rate the support provided by the college in terms of internships, co-op programs, and industry collaborations.	Good	88	We will enhance support for internships, co-op programs, and industry collaborations to improve students' access to real-world experiences and industry networks.
8	How well does the curriculum prepare students for effective communication, teamwork, and leadership skills?	Very Good	93	We will improve the curriculum's focus on developing students' effective communication, teamwork, and leadership skills by incorporating interactive activities, group projects, and leadership development opportunities.
9	Rate the effectiveness of the curriculum in promoting critical thinking and problem-solving abilities.	Very Good	91	We will assess the feedback and develop strategies to enhance curriculum's effectiveness in promoting critical thinking and problem-solving abilities, by engaging more activities, case studies, & opportunities to analyze complex problems and develop innovative solutions.
10	Rate the overall preparedness of the students graduating from this college for the industry.	Good	90	We will undertake necessary actions to improve the overall preparedness of students graduating from the college for the industry, such as updating the curriculum to align with industry demands, enhancing practical training, and incorporating industry-specific projects and internships to bridge the gap between academic knowledge and industry requirements.

DIRECTOR
Director
MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Good	89	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Good	85	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Good	90	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Good	90	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.

Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Please rate the overall effectiveness of the curriculum in meeting your educational goals.	Good	87	We will enhance the curriculum based on student feedback to better meet their educational goals.
2	How would you rate the availability and accessibility of learning resources?	Good	87	We will improve the availability and accessibility of learning resources, such as textbooks, online materials, and lab facilities, based on students' feedback.
3	How would you rate the balance between theory and practical applications in the curriculum?	Good	89	We will adjust the curriculum to achieve a better balance between theory and practical applications, taking into account students' feedback.
4	How would you rate the relevance of the curriculum to your chosen field of study?	Good	90	We will revise the curriculum to ensure its relevance to students' chosen fields of study based on their feedback.

5	Please rate the level of student engagement and participation encouraged in the curriculum.	Good	88	We will promote and encourage higher levels of student engagement and participation in the curriculum.
6	Please rate the effectiveness of the assessment methods used to evaluate your learning in the curriculum.	Good	90	We will enhance teaching methods, provide professional development opportunities, establish a feedback mechanism, conduct evaluations, and promote collaboration among teachers.
7	Please rate the effectiveness of the teaching methods used in delivering the curriculum.	Good	90	We will review and improve the assessment methods used to evaluate student learning in the curriculum, aiming for greater effectiveness.
8	How would you rate the support and guidance provided by faculty members in understanding and navigating the curriculum?	Very Good	91	We will provide additional support and guidance to students in understanding and navigating the curriculum based on their feedback regarding faculty members' assistance.
9	How would you rate the inclusion of real-world applications and industry-relevant projects in the curriculum?	Good	89	We will enhance the inclusion of real-world applications and industry-relevant projects in the curriculum based on students' feedback, ensuring its practical relevance.
10	How would you rate the overall satisfaction with the curriculum?	Good	88	We will strive to enhance overall satisfaction with the curriculum based on students' feedback, making necessary improvements and adjustments.

DIRECTOR
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Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Teacher

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Teacher Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Objectives of the Curriculum are well defined and clear to teachers and students	Very Good	91	We will reinforce the communication and understanding of the curriculum objectives among teachers and students through regular reviews and clarifications.
2	Curriculum is well structured and suitable for the desired program outcomes	Good	87	We will continue to maintain the well-structured curriculum, ensuring its alignment with the desired program outcomes.
3	The curriculum has good balance between theory and application	Very Good	92	We will ensure the maintenance of a balanced curriculum by regularly evaluating the integration of theory and application and making necessary adjustments to optimize the learning experience for students.
4	Infrastructural facilities, necessary for teaching and learning are adequately available	Very Good	92	We will ensure the availability of adequate infrastructural facilities necessary for teaching and learning.

5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Very Good	91	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Good	88	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Good	89	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	89	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Very Good	92	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Very Good	91	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.

DIRECTOR
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Bhubaneswar

Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How relevant were the courses in preparing you for your career?	Good	89	We will take action by reviewing the feedback and collaborating with industry professionals to ensure the curriculum aligns with the current and future needs of the job market.
2	Rate the competence and expertise of the faculty.	Good	87	We will regularly evaluate the competence and expertise of the faculty members, providing professional development opportunities, and encouraging faculty to stay updated with the latest advancements in their respective fields.
3	Did the curriculum provide sufficient exposure to real-world industry practices and trends?	Good	89	We will ensure greater exposure to real-world industry practices and trends by strengthening industry partnerships and incorporating practical experiences into the curriculum.
4	How well did the curriculum enable you to apply theoretical knowledge to practical situations?	Good	87	We will incorporate more hands-on activities, practical exercises, and real-world case studies into the curriculum to enhance the application of theoretical knowledge in practical situations.

5	How effective were the teaching methods employed in the curriculum?	Good	88	We will improve the teaching methods used in the curriculum based on feedback from students and faculty to enhance effectiveness and engagement in the classroom.
6	How well did the curriculum support co-curricular activities such as workshops, seminars, and competitions?	Good	89	We will enhance support for co-curricular activities, such as workshops, seminars, and competitions, based on feedback, providing more resources and opportunities within the curriculum.
7	Were there ample opportunities for research and innovation within the curriculum?	Good	87	We will increase research and innovation opportunities within the curriculum based on feedback, fostering a culture of exploration and providing ample resources for students.
8	Rate the importance and quality of project work assigned as part of the curriculum.	Good	90	We will take action by assessing the feedback on the importance and quality of project work, revising project guidelines, and providing additional resources and support to enhance the significance and quality of project work assigned in the curriculum.
9	Did the curriculum offer a satisfactory range of elective courses to choose from?	Good	89	We will evaluate the feedback on the range of elective courses offered, expanding the selection of elective courses, and providing students with a broader range of options to choose from in the curriculum.
10	Overall, how satisfied are you with the curriculum?	Good	88	We will make necessary adjustments to ensure a more satisfactory curriculum experience for students.

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Action Taken Report

Academic year: 2019-20

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well does the curriculum incorporate interdisciplinary knowledge and skills?	Good	85	We will revise the curriculum to ensure a more comprehensive incorporation of interdisciplinary knowledge and skills, fostering a holistic learning environment that prepares students for multidisciplinary challenges in their future careers.
2	How well does the curriculum integrate practical applications and hands-on experiences?	Good	87	We will implement measures to enhance the integration of practical applications and hands-on experiences within the curriculum for a more immersive and experiential learning approach.
3	Rate the effectiveness of the curriculum in preparing students with the necessary technical skills for the job.	Good	90	We will analyze the feedback and identify areas where the curriculum can be enhanced to better prepare students with the necessary technical skills for the job.
4	How well do you think the curriculum aligns with the current industry requirements and trends?	Good	87	We will review feedback on curriculum alignment with industry requirements and trends, collaborating with industry professionals to ensure the curriculum stays relevant.

#	Question	Rating	Score	Action
5	Rate the overall quality of the curriculum provided by the college.	Good	90	We will take action by evaluating the feedback on overall quality of curriculum, engaging in continuous improvement efforts, and implementing measures to enhance and maintain the high quality of the curriculum provided by college.
6	How well does the curriculum promote innovation, creativity, and entrepreneurship?	Good	89	We will enhance the curriculum's promotion of innovation, creativity, and entrepreneurship by offering more opportunities for students to engage in innovative projects, creating a creative learning environment, and providing support for entrepreneurial initiatives.
7	Rate the support provided by the college in terms of internships, co-op programs, and industry collaborations.	Good	87	We will enhance support for internships, co-op programs, and industry collaborations to improve students' access to real-world experiences and industry networks.
8	How well does the curriculum prepare students for effective communication, teamwork, and leadership skills?	Very Good	91	We will improve the curriculum's focus on developing students' effective communication, teamwork, and leadership skills by incorporating interactive activities, group projects, and leadership development opportunities.
9	Rate the effectiveness of the curriculum in promoting critical thinking and problem-solving abilities.	Good	89	We will assess the feedback and develop strategies to enhance curriculum's effectiveness in promoting critical thinking and problem-solving abilities, by engaging more activities, case studies, & opportunities to analyze complex problems and develop innovative solutions.
10	Rate the overall preparedness of the students graduating from this college for the industry.	Good	88	We will undertake necessary actions to improve the overall preparedness of students graduating from the college for the industry, such as updating the curriculum to align with industry demands, enhancing practical training, and incorporating industry-specific projects and internships to bridge the gap between academic knowledge and industry requirements.

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Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Student

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the Chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Students Feedback above 90% is considered as positive feedback, below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	Please rate the overall effectiveness of the curriculum in meeting your educational goals.	Good	85	We will enhance the curriculum based on student feedback to better meet their educational goals.
2	How would you rate the availability and accessibility of learning resources?	Good	85	We will improve the availability and accessibility of learning resources, such as textbooks, online materials, and lab facilities, based on students' feedback.
3	How would you rate the balance between theory and practical applications in the curriculum?	Good	87	We will adjust the curriculum to achieve a better balance between theory and practical applications, taking into account students' feedback.
4	How would you rate the relevance of the curriculum to your chosen field of study?	Good	88	We will revise the curriculum to ensure its relevance to students' chosen fields of study based on their feedback.

5	Please rate the level of student engagement and participation encouraged in the curriculum.	Good	87	We will promote and encourage higher levels of student engagement and participation in the curriculum.
6	Please rate the effectiveness of the assessment methods used to evaluate your learning in the curriculum.	Good	89	We will enhance teaching methods, provide professional development opportunities, establish a feedback mechanism, conduct evaluations, and promote collaboration among teachers.
7	Please rate the effectiveness of the teaching methods used in delivering the curriculum.	Good	88	We will review and improve the assessment methods used to evaluate student learning in the curriculum, aiming for greater effectiveness.
8	How would you rate the support and guidance provided by faculty members in understanding and navigating the curriculum?	Good	88	We will provide additional support and guidance to students in understanding and navigating the curriculum based on their feedback regarding faculty members' assistance.
9	How would you rate the inclusion of real-world applications and industry-relevant projects in the curriculum?	Good	86	We will enhance the inclusion of real-world applications and industry-relevant projects in the curriculum based on students' feedback, ensuring its practical relevance.
10	How would you rate the overall satisfaction with the curriculum?	Good	87	We will strive to enhance overall satisfaction with the curriculum based on students' feedback, making necessary improvements and adjustments.

DIRECTOR
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Bhubaneswar

5	There is the freedom to propose, modify, suggest and incorporate new topics in the Curriculum	Good	89	We will foster a culture of academic freedom and encourage teachers to propose, modify, suggest, and incorporate new topics in the curriculum, promoting innovation and relevance in the educational offerings.
6	Sufficient number of prescribed books are available in the library.	Good	85	We will ensure that a sufficient number of prescribed books are available in the library by regularly assessing the demand, acquiring new books, and maintaining an appropriate inventory to support learning needs.
7	The Books prescribed/listed as reference material in curriculum are relevant and appropriate	Good	87	We will periodically review and update the list of prescribed/reference books in the curriculum, ensuring their relevance and appropriateness to provide students with up-to-date and comprehensive learning resources.
8	The Institution provides adequate funding and support to faculty members for upgrading their skills and qualifications	Good	87	We will provide adequate funding and support to faculty members to upgrade their skills and qualifications, ensuring their professional growth and enabling them to deliver high-quality education to students.
9	The programme of studies carries sufficient number of optional courses	Good	89	We will ensure by providing students with a wide range of choices to tailor their education based on their interests and academic goals.
10	There is freedom to adopt new techniques/strategies of teaching	Good	89	We will promote a culture of innovation and provide teachers with the freedom to adopt new techniques and strategies of teaching, encouraging continuous professional development and enhancing the learning experience for students.

DIRECTOR
MITS School of Biotechnology
Bhubaneswar

Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Alumni

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Alumni Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How relevant were the courses in preparing you for your career?	Good	87	We will take action by reviewing the feedback and collaborating with industry professionals to ensure the curriculum aligns with the current and future needs of the job market.
2	Rate the competence and expertise of the faculty.	Good	85	We will regularly evaluate the competence and expertise of the faculty members, providing professional development opportunities, and encouraging faculty to stay updated with the latest advancements in their respective fields.
3	Did the curriculum provide sufficient exposure to real-world industry practices and trends?	Good	87	We will ensure greater exposure to real-world industry practices and trends by strengthening industry partnerships and incorporating practical experiences into the curriculum.
4	How well did the curriculum enable you to apply theoretical knowledge to practical situations?	Good	85	We will incorporate more hands-on activities, practical exercises, and real-world case studies into the curriculum to enhance the application of theoretical knowledge in practical situations.

5	How effective were the teaching methods employed in the curriculum?	Good	86	We will improve the teaching methods used in the curriculum based on feedback from students and faculty to enhance effectiveness and engagement in the classroom.
6	How well did the curriculum support co-curricular activities such as workshops, seminars, and competitions?	Good	88	We will enhance support for co-curricular activities, such as workshops, seminars, and competitions, based on feedback, providing more resources and opportunities within the curriculum.
7	Were there ample opportunities for research and innovation within the curriculum?	Good	85	We will increase research and innovation opportunities within the curriculum based on feedback, fostering a culture of exploration and providing ample resources for students.
8	Rate the importance and quality of project work assigned as part of the curriculum.	Good	88	We will take action by assessing the feedback on the importance and quality of project work, revising project guidelines, and providing additional resources and support to enhance the significance and quality of project work assigned in the curriculum.
9	Did the curriculum offer a satisfactory range of elective courses to choose from?	Good	86	We will evaluate the feedback on the range of elective courses offered, expanding the selection of elective courses, and providing students with a broader range of options to choose from in the curriculum.
10	Overall, how satisfied are you with the curriculum?	Good	87	We will make necessary adjustments to ensure a more satisfactory curriculum experience for students.

DIRECTOR

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Action Taken Report

Academic year: 2018-19

Name of the Stakeholder: Employer

A staff council meeting has been convened by College Academic Committee with all the in-charges / Heads of the Departments under the chairmanship of the Principal to bring feedback analysis to their notice with a request to find out the possibility for an effective changes offered by their respective departments.

The Heads of the Departments in turn have conducted a meeting in their departments and explored the possibility of action plan to be implemented in accordance with the demands of the stakeholders.

Employer Feedback above 90% is considered as positive feedback and below 90% as a thumbs down feedback and we are working for the improvement.

S.No	Question	Feedback / Concern	Percentage Consensus	Action To be taken
1	How well does the curriculum incorporate interdisciplinary knowledge and skills?	Average	82	We will revise the curriculum to ensure a more comprehensive incorporation of interdisciplinary knowledge and skills, fostering a holistic learning environment that prepares students for multidisciplinary challenges in their future careers.
2	How well does the curriculum integrate practical applications and hands-on experiences?	Good	85	We will implement measures to enhance the integration of practical applications and hands-on experiences within the curriculum for a more immersive and experiential learning approach.
3	Rate the effectiveness of the curriculum in preparing students with the necessary technical skills for the job.	Good	88	We will analyze the feedback and identify areas where the curriculum can be enhanced to better prepare students with the necessary technical skills for the job.
4	How well do you think the curriculum aligns with the current industry requirements and trends?	Good	85	We will review feedback on curriculum alignment with industry requirements and trends, collaborating with industry professionals to ensure the curriculum stays relevant.

5	Rate the overall quality of the curriculum provided by the college.	Good	88	We will take action by evaluating the feedback on overall quality of curriculum, engaging in continuous improvement efforts, and implementing measures to enhance and maintain the high quality of the curriculum provided by college.
6	How well does the curriculum promote innovation, creativity, and entrepreneurship?	Good	88	We will enhance the curriculum's promotion of innovation, creativity, and entrepreneurship by offering more opportunities for students to engage in innovative projects, creating a creative learning environment, and providing support for entrepreneurial initiatives.
7	Rate the support provided by the college in terms of internships, co-op programs, and industry collaborations.	Good	85	We will enhance support for internships, co-op programs, and industry collaborations to improve students' access to real-world experiences and industry networks.
8	How well does the curriculum prepare students for effective communication, teamwork, and leadership skills?	Good	89	We will improve the curriculum's focus on developing students' effective communication, teamwork, and leadership skills by incorporating interactive activities, group projects, and leadership development opportunities.
9	Rate the effectiveness of the curriculum in promoting critical thinking and problem-solving abilities.	Good	87	We will assess the feedback and develop strategies to enhance curriculum's effectiveness in promoting critical thinking and problem-solving abilities, by engaging more activities, case studies, & opportunities to analyze complex problems and develop innovative solutions.
10	Rate the overall preparedness of the students graduating from this college for the industry.	Good	86	We will undertake necessary actions to improve the overall preparedness of students graduating from the college for the industry, such as updating the curriculum to align with industry demands, enhancing practical training, and incorporating industry-specific projects and internships to bridge the gap between academic knowledge and industry requirements.

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