

### INSTITUTIONAL POLICY ON CLEAN AND GREEN CAMPUS

The Clean and Green Campus Policy of the college is a forward-thinking initiative designed to create an environmentally conscious and sustainable campus setting. This policy aims to integrate eco-friendly practices and educational initiatives to promote sustainability not only within the institution's boundaries but also in broader contexts. It acts as a foundation for the institution to take a leading role in reshaping its environmental values by instilling a sense of environmental ethics among both students and staff.

#### MISSION

Our mission is to foster environmental consciousness in society and actively participate in endeavours aimed at protecting our planet from the negative consequences of unregulated human interventions. We aim to lead the path towards a future marked by sustainability, an environment free of pollution and a healthy life for everyone.

#### OBJECTIVES

- Sensitizing students and staff to reduce the utilization of polluting products while promoting the use of environmentally friendly alternatives.
- Inculcating the significance of cleanliness as a fundamental aspect of a healthy lifestyle.
- Raising awareness about environmental issues through a multifaceted approach encompassing events, rallies, awareness campaigns, cleanliness drives, seminars, workshops, presentations, tree plantation initiatives, wildlife photography competitions, Rangoli competitions, essay competitions, bird watching programs, excursions, study tours, guest lectures, and other related activities.
- Empowering students and staff to advocate against harmful practices that harm the environment and to champion eco-friendly initiatives within society.
- Initiatives for Implementing the Clean and Green Campus Policy

## GREEN CAMPUS INITIATIVES

The institution remains steadfast in its dedication to upholding the principles articulated in the Clean and Green Campus Policy. In pursuit of this objective, the following infrastructure and activities have been planned:

- Landscaping with an abundance of trees and plants.
- Prohibition of single-use plastic items.
- Utilization of LED bulbs, tubes, and energy-efficient equipment.
- Rainwater harvesting facilities.
- Transition to paperless office and communication methods.
- Effective management of solid waste.
- Implementation of a laboratory liquid waste management system via a percolation system.
- Proper handling of hazardous chemical waste.
- Responsible water management practices.
- Efficient management of electronic waste (e-waste).
- Commemoration of special days dedicated to environmental protection and nurturing.
- Conducting green, environmental, and energy audits.
- Establishment of a dedicated section in a creative wall magazine to foster environmental consciousness.



**DIRECTOR**

Director  
MITS School of Biotechnology  
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## **POLICY FOR DIFFERENTLY ABLED - FRIENDLY AND BARRIER FREE ENVIRONMENT**

### **OBJECTIVES**

The main goal of this policy is to promote the holistic development of individuals with physical disabilities, enabling them to lead independent lives with dignity. It recognizes that students with disabilities may have unique approaches to their educational journey and therefore, emphasizes the importance of providing them with suitable support and access to campus facilities. The policy is dedicated to improving accessibility at all levels of facilities to support their progress.

### **POLICY STATEMENTS**

- The "Right of Persons with Disabilities Act of 2016" requires educational institutions to offer inclusive education to individuals with disabilities.
- The UGC Guidelines for the Scheme of Equal Opportunity Centre for Colleges are being put into practice.
- We are committed to ensuring the admission of students from diverse social backgrounds and empowering them through extensive mentoring and counselling.
- We strictly adhere to the admission policies for individuals with disabilities as outlined in the updated UGC guidelines.
- The institute adheres to the University-approved roster for the appointment of Teaching and Non-Teaching Staff in the PwD category, and infrastructure support is provided as well.

### **UPDATING CAMPUS INFRASTRUCTURE TO MAKE IT MORE ACCESSIBLE FOR PEOPLE WITH DISABILITIES**

- We have installed ramps, railings, and accessible washrooms to accommodate the needs of disabled students and staff. Additionally, tactile pathways have been implemented.
- We have made significant investments in upgrading mechanical and technological support for individuals with disabilities.

- Our commitment to inclusivity extends to providing reading resources in Braille, as well as offering disabled-friendly software.
- We also have wheelchairs readily available for those who require them and have put up disabled-friendly signposts for easy navigation.
- Moreover, we've tailored our sports and wellness facilities to cater to the specific needs of students with disabilities.

## SENSITISATION AND AWARENESS

- Initiating awareness and sensitivity programs and events for the able-bodied staff and students to foster a safe and inclusive environment for individuals with disabilities.
- Arranging academic and cultural activities, as well as tailored training, short-term courses and workshops to address the unique requirements of students with disabilities.
- Providing training for college staff in teaching practices that are accommodating to individuals with disabilities, both in and outside the classroom.
- Forging partnerships with external agencies and organizations to expand opportunities for education and vocational training for students with disabilities.
- Offering counselling and additional support services.
- Establishing counselling facilities to address the mental health needs of individuals with disabilities.
- Conducting remedial classes for students with disabilities as part of our commitment to their academic success.



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### WASTE MANAGEMENT POLICY

MITS School of Biotechnology is dedicated to minimizing its environmental impact and actively works towards reducing and managing waste generated within the college campus. The institution has established specific procedures to contribute to environmental protection

#### POLICIES

##### Waste Generation Focus:

- The college emphasizes minimizing waste generation in the campus.
- Solid waste is meticulously segregated into biodegradable and non-biodegradable categories and is subsequently handed over to the municipality

##### Segregation of Dry and Wet Waste:

- Waste segregation into dry and wet categories is carried out at strategically designated locations, ensuring the cleanliness of the campus.

##### Recycling Rate Enhancement:

- The college aims to increase the rate of recycling for all appropriate materials, aligning with life-cycle principles.

##### Sustainable Resource Management:

- Sustainable resource management practices are implemented, guided by the principles of reduce, reuse, and recycle.

##### Zero Waste Commitment - The 5R's:

- Our college is committed to achieving zero waste through the adoption of the 5R's - Refuse, Reduce, Reuse, Repurpose, and Recycle.

#### PLASTIC FREE CAMPUS

The college maintains a plastic-free environment, ensuring that eco-friendly practices are integral to its operations. Specifically:

##### Canteen Guidelines:

- The college canteen strictly adheres to the usage of bio-degradable cups and plates.
- Separate bins are designated to dispose of bio-degradable and non-bio-degradable waste, promoting responsible waste management.

### Awareness Initiatives:

- The Green Committee and volunteers actively engage in sensitizing staff, students, and others associated with the college to abstain from using plastic.
- Regular awareness campaigns emphasize the importance of reducing plastic usage for the benefit of the environment.

### Campus Display Boards:

- Display boards strategically placed throughout the campus prominently state, "It is a Plastic-Free Campus."

### TOBACCO-FREE CAMPUS:

The college is committed to maintaining a smoking and chewing-free environment. The usage of all tobacco items is strictly prohibited within the college premises. Various display boards across the campus deliver the clear message, "It is a Smoking-Free Campus."

### E-WASTE MANAGEMENT: COLLECTION AND DISPOSAL:

E-waste materials are systematically collected from departments, classrooms, and offices, centralizing them in a designated room. The college collaborates with, M/s Jagannath E-Waste Recyclers, Berhampur, Odisha for proper management according to the agreed terms.

### PAPER WASTE MANAGEMENT:

The college actively collects waste papers from departments, classrooms, library, and offices. Subsequently, the accumulated waste papers are sold to local vendors, promoting their reuse and recycling.

### SOLID WASTE MANAGEMENT:

Apart from E-waste and Paper waste, other solid garbage, including building debris, unused building materials, and non-biodegradable waste, is responsibly handled. These materials are efficiently removed from the college campus through collaboration with MMS Agencies Pvt. Ltd., Bhubaneswar and Bhubaneswar Municipal Corporation Disposal Units, Bhubaneswar, Odisha for effective solid waste management.



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